

UNITED STATES SUBMARINE VETERANS, INC
GROTON BASE BOARD OF TRUSTEES MEETING
16 JULY 2007

Bob Bentley*
Ron Workman
Doc McCance
Not Present*

Mark Stern
John Wynn
Charles McMullin

John Tippet
Red Padgett
Charlie Starratt

Call Meeting to Order: 1800

Review Minute

Old business:

Committee Reports:

Bar

Report on the expenses paid by the bar was reviewed by the BOT

New business:

Moving volunteers to salary: Alina has done some research into moving the volunteers to salary. According to Sec. 30-30 Club Permits (b) of the Liquor Control Act we will be breaking the liquor law if we pay members of the club. She followed up and verified this with the Liquor Board. We have met the goal.

Leave of Absence: Based on the number of hourly employees and the hours they work we are not required to offer the benefits associated with the Family Leave Act. In short the family leave act applies to businesses that employ more than fifty people. We employ two which does not allow the flexibility for someone to be out for extended periods of time.

Recommendation: I do not recommend any benefits in any way associated with the Family Leave Act be granted. My concern is the current BOT will be setting precedence for the future.

Conclusion: John T will inform Dee via e-mail she does not qualify a leave of absence. When a position comes open she may apply for it.

Contract for Club House Services: Disclaimer that SUBVETS is not responsible for any food bought in for events. (April Meeting). **Attached**

Survey Forms: Attached

Change the PPM: Elected Members of SUBVETS Inc. working the Bar. Conclusion: Change the PPM to read "No elected members of the club may be employed by the club."

Permit Tee / Cook Pay: The Permit tee pay is carried over from April 2007 meeting.
Conclusion: The pay increases where approved by the BOT. John T. will present the recommendation to the E- Board after meeting with the Treasurer.

Letter of Complaint: Doc will meet with the persons mentioned to get the details and report back to the BOT.

Adjournment: 1930 Next Meeting: August 20 at 1800